



VALERIA JUSTHNE DOMBI

Finance Manager

PROFILE

Global finance executive with over 20 years of extensive experience managing teams of 250+ in multinational financial services. Expert in strategic leadership, change management, and business process optimization. Recognized for spearheading transformative projects that streamline operations, enhance organizational efficiency, and drive cost reduction. Strong communicator and motivator adept at stakeholder management and talent development. Proven success in implementing global initiatives and developing high-performing teams across diverse regions.

DETAILS

✉ vidombi@gmail.com

📍 Budapest, Hungary

🌐 [linkedin.com/in/jdval](https://www.linkedin.com/in/jdval)

📞 +36 20 984 9784

🏠 www.justh.net/valeria

SKILLS

Leadership and Team Management

Stakeholder Management

Project Management

Change Management

Business Process Optimization and Transformation

Financial Planning and Forecasting

Financial Operations and Process Improvement

Communication and Presentation

High-Pressure Negotiations

LANGUAGES

English – Fluent

German – Intermediate

Hungarian – Native

EDUCATION

Master's degree in Economics

1996 – 2001 University of Miskolc

PROFESSIONAL EXPERIENCE

BI Avenue (Budapest)

Business Development Consultant

Strategic Advisory | SAP Consultancy | Relationship Management | Networking

Feb. 2022 – Working closely with the leadership in defining business operations and planning. Addressing opportunities for improving efficiency.

NOKIA (Budapest)

Global Head of Strategy and Competence Development

Competence development | IT Implementation | Talent Development | Global Collections

Jan. 2021–
Jan. 2022 Led the implementation of a holistic Competence Development Program for Collections, ensuring alignment with business objectives and individual growth plans. Oversaw the selection and partnership with business stakeholders for the deployment of a global IT tool, enhancing collections processes across all regions. Improved team capabilities through strategic development initiatives, fostering a culture of continuous improvement.

Global Head of Collections

Credit Management | Collections Strategy | Operational Efficiency | Global Leadership

Jan. 2020 –
Dec. 2020 Directed global collections and credit management strategy, driving operational efficiency and process accuracy throughout the order-to-cash cycle. Increased collection performance by optimizing workflows and enhancing collaboration across multiple regions. Managed key stakeholder relationships to ensure alignment between business needs and collection operations.

Head of Collections – Europe and MEA

Collections Management | BPO Coordination | EMEA Region | Relationship Management

Jan. 2018 –
Dec. 2019 Managed collections for Europe, Middle East, and Africa, leading internal teams and external BPO providers. Successfully aligned business expectations with service delivery, fostering stronger relationships and improving collection outcomes.

TOOLS

Excel, Word, PowerPoint

SAP

PowerBI

RM Tool

IAT

Remedy

Ariba

Visio

Confluence, Jira

Head of Source to Pay Operations and Service Delivery

Source to Pay | Service Delivery | Cost Optimization | Shared Services

Oct. 2012 –
Dec. 2017

Led a team of 250+ employees across global locations, achieving top quartile performance in shared services benchmarking.

Executed a strategy for cost reduction through role creation and relocation of services, resulting in a 40% cost decrease post-merger.

Oversaw outsourcing of subprocesses, effectively managing external providers to maintain high service levels.

Service Integration Manager, Accounts Payable

Accounts Payable | Process Automation | Integration Management

Mar. 2012 –
Sep. 2012

Led a major integration project to harmonize direct and indirect accounts payable processes, resulting in enhanced efficiency and automated workflows.

Successfully unified invoice scanning systems across regions, streamlining the AP function.

Accounts Receivable / Revenue Recognition Senior Service Manager

Accounts Receivable | Revenue Recognition | Team Building | Global Operations

Aug. 2007 –
Feb. 2012

Built from scratch and managed a global accounts receivable team of 70 across four regions, standardizing processes.

Played a key role in the integration of Nokia Siemens Networks, enhancing revenue recognition processes.

DIAGEO (Budapest)

Purchase to Pay Manager

Purchase to Pay | Invoice Automation | Process Improvement

Jan. 2006 –
Jul. 2007

Led a team of 75 employees, focusing on the automation of invoice processing and increasing overall efficiency in the purchase-to-pay cycle.

Migration Coordinator / Team Leader

Process Migration | Team Leadership | Finance Operations

Apr. 2002 –
Dec. 2005

Managed the migration of finance processes to Budapest and led a team responsible for issue resolution in finance operations.

SCALA (Budapest)

Hotline Consultant

Customer Support | ERP Systems | Problem Resolution

Jul. 2001 –
Mar. 2002

Provided first-line support for SCALA ERP software, efficiently resolving customer inquiries across multiple communication channels.